

# Adalberto Geradini

*Trainer, Consultant, Coach*

## Quote:

*"Connecting people and methods is my passion, their results and happiness are my gratification!"*

*After being a manager in national and multinational companies, since 1994 I work on the existing relation between the personality of individuals and their business results, two sides of the same medal. As a trainer, consultant and coach in the areas of I.O.D. (Individual and Organizational Development) I operate with active learning approach, in the fields of what I call Manware (all about human capital), Hardware (organization and business processes) Software (methodologies and techniques)"*



## Current field of responsibilities

- ✓ Designer, Coordinator Manager, Trainer for realization of projects for the development of Individuals and Organizations on soft cross-disciplinary skills
- ✓ Trainer, Consultant and Coach (individual and group) on Project Management, Business Process Re-engineering

## Professional background

- ✓ Diploma in Mechanical Engineering
- ✓ Diploma in Company Management: FORRAD Milano
- ✓ Certificate for individual coaching with symbolic approach and self esteem: RIZA Milano
- ✓ Diploma for group trainer based on emotions and communication approach: C.R.C.E.A. Milano
- ✓ Manager in Multinational Companies with the responsibility of coordinating multinational interfunctional teams in Italy and abroad
- ✓ Trainer at Master of University on Project Management Soft Skills: Milano and Catania
- ✓ Co-author of book on Project Management and author of articles on self empowerment in specialized magazines and internet blog

## Focus of recent years

- ✓ Didactical director, trainer and coordinator of several projects for individual development of management competencies
- ✓ Coordinator and facilitator of focus group with senior and high potential personnel aimed to recover business results and develop human resources cross skills

- ✓ Designer, trainer, consultant and individual coach in Training Program for Managers from Italy , New Independent States and Middle East